Privacy Policy

Effective Date: May 19, 2025

At Integrity Services Companies, we are committed to protecting your privacy and ensuring transparency about how we handle your personal information. This Privacy Policy outlines how we collect, use, and protect the data you share with us—whether through our website or professional interactions.

1. Information We Collect

We may collect the following types of information:

- Contact Details: Name, company name, job title, phone number, and email address
- Business-Related Information: Property location, service needs, and inquiry details
- Technical Data: IP address, browser type, and visit behavior on our website (through cookies or analytics tools)
- 2. How We Use Your Information

Your information is used strictly to:

- Respond to service inquiries and proposal requests
- Provide accurate pricing and operational support
- Improve our website and service delivery
- Comply with applicable U.S. and Canadian legal obligations

We do not sell, rent, or share your data for marketing purposes.

3. Information Sharing

We may share your data with:

- Authorized Integrity Services Companies personnel involved in your service request
- Third-party vendors supporting secure website operations or proposal delivery
- Government authorities where legally required

All third parties are contractually obligated to safeguard your information.

4. Data Retention & Security

We retain personal data only as long as necessary to fulfill its purpose or as required by law. We apply reasonable physical, technical, and administrative safeguards to protect your data from loss, misuse, or unauthorized access.

5. International Data Transfers

If you are located in Canada or outside the United States, please note that your data may be transferred to and processed in the U.S. By submitting your information, you consent to this transfer and processing.

6. Your Rights

Depending on your location, you may have the right to:

- Access or update your personal information
- Request deletion of your data
- Object to processing under applicable privacy laws

To make such a request, please contact us using the details below.

7. Cookies & Site Analytics

We may use cookies or similar tracking technologies to monitor site usage and improve user experience. You can manage your cookie preferences through your browser settings.

8. Contact Us

If you have any questions or requests regarding this Privacy Policy, please contact:

Integrity Services Companies A STAFFING COMPANY

- 9 357 North Avenue, Wakefield, MA 01880
- info@integrityservicecompanies.com
- www.integrityservicecompanies.com

9. Policy Updates

This Privacy Policy may be updated occasionally to reflect changes in laws or company practices. We encourage you to review this page periodically. The effective date at the top reflects the latest revision.